



# Bloxham School

## JOB DESCRIPTION AND PERSON SPECIFICATION

### **NETBALL COACH**

<b>Department:</b>	Sports Coaching
<b>Reports to:</b>	Head of Netball
<b>Responsible to:</b>	Director of Co-Curriculum
<b>Line Management responsibility:</b>	No

### JOB DESCRIPTION

#### **Summary of the Role:**

Coaching of Netball in the School and assist with the running of School teams and the House sport programme.

#### **Departmental Overview:**

The Sports Coaching Department at Bloxham School is dedicated to enhancing students' physical fitness, athletic skills, and overall well-being. Our purpose is to provide expert coaching across a variety of sports, fostering teamwork, discipline, and a lifelong passion for physical activity. Through tailored training programs, competitive opportunities, and personal mentorship, students are encouraged to achieve their personal best and develop a strong sense of sportsmanship. The department aims to cultivate not only athletic excellence but also the values of perseverance, leadership, and healthy living.

#### **Main Duties and Responsibilities:**

- To work effectively as a member of the Netball programme
- To lead one of the school's 'A' teams through a challenging fixture list within the Netball season
- To assist with coaching Netball in the pre-season activities in the Michaelmas and Summer terms
- To assist the Head of Netball in educating the Netball coaching team in the latest technical developments and coaching practices
- To assist the Head of Netball in visiting teams when the school is hosting fixtures
- To act as a role-model to students through personal performance and professional conduct
- To attend whole school and departmental INSET training

**Other Duties and Responsibilities:**

- Wear uniform as required.
- Adherence to the General Data Protection Regulations.
- Promoting and safeguarding the welfare of children and young persons for whom the post holder is responsible, or with whom they come into contact.
- Adhere to and ensure compliance with the School’s Child Protection Policy at all times.
- Report any concerns to the School’s Designated Safeguarding Lead.
- Comply with all health and safety provisions and systems provided by the school to practically prevent risk to the health, safety and welfare of all.
- Undertake such other comparable duties as reasonably required from time to time.

**CHILD PROTECTION**

Safeguarding and the promotion of our students’ welfare, safety, physical and mental health by fostering an honest, open, caring and supportive climate is of paramount importance at Bloxham School. All staff are expected to share in this commitment and to ensure that they are familiar with all policies and procedures related to child protection and security.

**CONFIDENTIALITY AND DATA PROTECTION**

A strict code of confidentiality must be maintained at all times to protect the pupils and their families, other staff and the general business of Bloxham School. In line with General Data Protection Regulations (GDPR), information and other personal data may not be disclosed to third parties.

**CYBERSECURITY**

All employees are required to uphold the school’s commitment to cybersecurity. This includes adhering to established security protocols, recognising and reporting potential threats, and participating in mandatory cybersecurity training sessions. Employees must practice safe online behaviours, ensure the protection of sensitive information, and actively contribute to the prevention of cyber incidents. Your participation is crucial in upholding our collective responsibility to protect not only the school’s information assets but also the privacy and security of our community and ensure a safer cyber space for everyone involved.

**PERSON SPECIFICATION**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Educated to ‘A’ Level or equivalent</li><li>• Qualified to Level 2 in Netball</li></ul>	<ul style="list-style-type: none"><li>• Qualified to Level 3 in Netball</li></ul>

<b>Knowledge and Experience</b>	<ul style="list-style-type: none"><li>• Netball playing experience to a high level at university or representative level outside university</li></ul>	
<b>Skills and Abilities</b>	<ul style="list-style-type: none"><li>• Ability to challenge gifted and talented Netball players</li></ul>	
<b>Personal Qualities, Attitude and Behaviours</b>		